

# Job Advertisement – Physiotherapist (Project-Based Appointment)

## KIRAN Society

**Position:** Physiotherapist – Community-Based Rehabilitation (CBR)

**Project:** G.A.N.E.S.H. Project (*Project-Based Appointment*)

**Reporting To:** Head of Department – Rehabilitation / CBR Coordinator

**Location:** Varanasi, Uttar Pradesh (Centre & Community Outreach Areas)

**Application Deadline:** 21st June 2026

## About the Organization

KIRAN Society is a non-governmental organization working for the past 35 years towards the empowerment and inclusion of children and youth with disabilities through rehabilitation, education, vocational training, and livelihood development. The organization provides institution-based and community-based rehabilitation (CBR) services for children and young persons with disabilities.

The G.A.N.E.S.H. Project focuses on rehabilitation and community-based support services for children with developmental delays, cerebral palsy, neurological, and motor disabilities, with special emphasis on early identification, intervention, and family empowerment.

## Position Summary

The Physiotherapist will be responsible for assessment, therapy planning, intervention, and follow-up support for children and youth (0–25 years) with developmental and neuro-motor disabilities. The role includes centre-based therapy, outreach-based rehabilitation services, caregiver training, and coordination with multidisciplinary teams.

This is a **project-based contractual appointment** under the G.A.N.E.S.H. Project. The Physiotherapist will primarily work for the project and may additionally support CBR activities when available from project-related responsibilities.

## Key Responsibilities

- Conduct physiotherapy assessments for children with cerebral palsy, developmental delays, and neuro-motor conditions.
- Design and implement individualized physiotherapy intervention plans.
- Provide therapy sessions at the centre and during community outreach visits.
- Train and guide parents, caregivers, and community workers in home-based therapy techniques and positioning.
- Maintain therapy records, progress reports, and documentation.

- Participate in screening camps, awareness programs, and CBR activities.
- Coordinate with rehabilitation professionals and refer children for additional medical or therapeutic support when required.
- Support family-centred rehabilitation and inclusive participation of children in home and community settings.

### **Knowledge Management & Reporting**

- Maintain proper case documentation and therapy records.
- Prepare monthly progress reports and field visit reports.
- Use basic computer applications for documentation and reporting purposes.

### **Training & Capacity Building**

- Conduct training sessions for parents, caregivers, Anganwadi workers, and community staff on physiotherapy techniques, child development, and early intervention practices.

### **Educational Qualification & Experience**

- Bachelor's or Master's Degree in Physiotherapy (BPT/MPT) from a recognized institution.
- **Minimum 2 years of experience working with small children (infants and toddlers)** with developmental disabilities, cerebral palsy, or neurological conditions.

### **Required Skills**

- Strong assessment and therapy planning skills for early childhood intervention.
- Good communication and interpersonal skills.
- Ability to work effectively in a multidisciplinary and community-based environment.
- Commitment towards disability inclusion and family empowerment.
- Willingness to travel frequently to rural and community outreach areas.

### **Language Requirement**

- Hindi
- English
- Bhojpuri

### **Salary**

Salary will be offered as **per market standards and experience.**

### **Preference**

Preference will be given to **female candidates.**

## **Application Process**

Interested candidates may send their updated CV along with a cover letter to: [hr@kiranvillage.org](mailto:hr@kiranvillage.org)

**Last Date to Apply:** 21st June 2026

*We thank all applicants for their interest; however, only shortlisted candidates will be contacted for the interview process.*