

Job Opportunity – Occupational Therapist

Join the Rehabilitation Team at KIRAN Society

Position: Occupational Therapist

Reporting To: Head of Department – Rehabilitation

Location: Rehabilitation Department, KIRAN Society, Varanasi

Employment Type: Full-Time / Part-Time

Salary: Negotiable (Based on qualification and experience)

Experience Required: Minimum 1 Year

Qualification: BOT / MOT

Languages: Hindi & English

About KIRAN Society

KIRAN Society is a leading non-governmental organization working for over 35 years to empower children and youth with disabilities through rehabilitation, education, inclusion, and skill development. The organization provides therapeutic, educational, and vocational support through centre-based and community-based rehabilitation (CBR) programs.

The Rehabilitation Department of KIRAN Society focuses on enhancing the functional abilities, independence, and quality of life of children and young people with neuro-disabilities through a multidisciplinary and family-centred approach.

Key Responsibilities

- Conduct assessments related to Occupational Therapy and functional abilities.
- Develop Individualized Rehabilitation Plans (IRP) for assigned children.
- Provide Occupational Therapy services to children from KIRAN School and OPD Units.
- Provide Sensory Integration Therapy and interventions for hand function, ADL, and gross motor development.
- Fabricate hand splints and assistive/adaptive devices as required.
- Coordinate referrals to medical professionals and implement prescribed recommendations.
- Maintain therapy materials, sensory equipment, and rehabilitation resources.
- Support rehabilitation services in institutional and community-based settings.
- Prepare monthly and annual plans, documentation, and reports.
- Work collaboratively within a multidisciplinary rehabilitation team.
- Guide and supervise assistant therapists and trainees where applicable.
- Build positive communication and counselling support with parents/caregivers.

Required Skills & Competencies

- Strong clinical understanding of pediatric rehabilitation and neuro-disabilities.
- Knowledge of sensory integration therapy and ADL interventions.
- Good documentation and report-writing skills in English.
- Basic computer proficiency.
- Ability to work in multidisciplinary and community-based environments.
- Good interpersonal and parent counselling skills.

Statutory & Employee Benefits

Selected candidates will be eligible for the following benefits as per organizational policy and applicable statutory norms:

- Provident Fund (PF)
- Employee State Insurance (ESI), wherever applicable
- Gratuity benefits as per the Payment of Gratuity Act
- Accidental / Medical Insurance Coverage
- Paid Leave and Holidays as per organizational policy
- Professional growth and learning opportunities
- Exposure to multidisciplinary rehabilitation and community-based programs

Travel Requirement

The position may require travel within KIRAN's Community-Based Rehabilitation (CBR) operational areas.

How to Apply

Interested candidates may send their updated CV along with a cover letter to:

HR Department

KIRAN Society
Varanasi, Uttar Pradesh

Email: hr@kiranvillage.org

Be a part of an organization committed to inclusion, dignity, and empowerment of children and youth with disabilities.