

JOB OPENING: CLINICAL / REHABILITATION PSYCHOLOGIST (CHILD & DEVELOPMENTAL FOCUS)

Organization: KIRAN Society

Location: Madhopur, Kuruhuan, Varanasi, Uttar Pradesh

KIRAN Society, a leading non-profit organization dedicated to disability rehabilitation, inclusive education, therapy services, livelihood development, and social inclusion, invites applications from committed and compassionate professionals for the position of **Clinical / Rehabilitation Psychologist (Child & Developmental Focus)**.

Position Overview

The Clinical / Rehabilitation Psychologist will primarily work with **children and youth with developmental disabilities**, including **Autism Spectrum Disorder (ASD)**, **Intellectual Disability (ID)**, **Cerebral Palsy (CP)**, **ADHD**, and **multiple disabilities**. The role emphasizes a **family-centered, child-focused, and multidisciplinary rehabilitation approach**, supporting psychological assessment, intervention planning, behaviour management, and counselling to promote holistic development and social inclusion.

Reporting To: Head of Rehabilitation Department

Key Responsibilities

- Conduct **developmental and psychological assessments** (IQ, adaptive behaviour, ASD screening, emotional and behavioural evaluations)
- Prepare and implement **Individualized Rehabilitation Plans (IRP)** and intervention strategies
- Design and monitor **structured behaviour intervention plans**
- Provide **individual, group, and family counselling** related to disability, behaviour, and emotional well-being
- Support **parent training programs** and provide **home-based intervention guidance**
- Participate in **case conferences, multidisciplinary review meetings**, and progress evaluations
- Collaborate with **Special Educators, Physiotherapists, Occupational Therapists, Speech Therapists, Orthotic team, and Social Workers**
- Maintain **case records, progress reports, psychological documentation**, and donor-related reporting
- Contribute to **community outreach, awareness programs**, and **Community-Based Rehabilitation (CBR)** initiatives
- Assist in **program monitoring, evaluation, and impact documentation**

Eligibility & Qualifications

- Master's degree in **Clinical Psychology / Rehabilitation Psychology**
- **RCI Registration (Mandatory)**
- Minimum **1–3 years of experience** in rehabilitation or developmental disability services
- Preference will be given to candidates with experience working with **children with developmental and intellectual disabilities**

Preferred Skills & Competencies

- Experience with **standardized psychological assessment tools**
- **IEP / IRP planning** and developmental intervention
- Behavioural therapy and child-focused rehabilitation strategies
- Parent counselling and family guidance
- Strong **documentation, reporting, teamwork, and communication skills**
- Experience with **rehabilitation project documentation and donor-supported reporting** will be an added advantage

Salary & Benefits

- Salary commensurate with qualification and experience
- Opportunity to work in a reputed **rehabilitation and developmental organization**
- Professional learning, training, and career growth opportunities
- Supportive multidisciplinary work environment

How to Apply

Interested candidates may send their **CV, qualification certificates, and a brief cover letter** to:
✉ hr@kiranvillage.org

① Last Date to Apply: 27th February 2026

Work Location

KIRAN Society
Madhopur, Kuruhuan
Varanasi, Uttar Pradesh