

<b>1. About position</b>	
Title	Physiotherapist – Community-Based Rehabilitation (CBR)
Reporting to	Head of Department – Rehabilitation / CBR Coordinator
Location	KIRAN Society & Community Outreach Areas, Varanasi, Uttar Pradesh
<b>2. Background – About organization and project</b>	
<p>KIRAN Society is a non-governmental organization (NGO) working for the last 35 years for the empowerment of children and youth with disabilities through rehabilitation, education, livelihood opportunities, and skill training. The organization provides therapeutic, educational, and vocational services both institutionally and through community-based rehabilitation (CBR) programs.</p> <p>The CBR program particularly focuses on early identification and intervention for small children with developmental delays, cerebral palsy, neurological and motor disabilities, ensuring their functional independence and active participation in daily life.</p>	
<b>3. Overall function and responsibility</b>	
<p>The Physiotherapist will provide assessment, therapy, and follow-up support for children and youth (0–25 years) with developmental and neuro-motor conditions. The role requires close collaboration with families and the multidisciplinary team, training of parents and community workers, and regular outreach visits to ensure rehabilitation and inclusion at home and in the community.</p>	
<b>4a. Key duties and responsibilities</b>	
<ul style="list-style-type: none"> <li>• Conduct physiotherapy assessments of children with cerebral palsy, developmental delays, and neuro-motor conditions.</li> <li>• Design and implement individualized therapy plans.</li> <li>• Deliver therapy sessions at the centre and through outreach visits in CBR.</li> <li>• Train and support parents, caregivers, and community workers in therapy practices and home-based exercises.</li> <li>• Document therapy progress, maintain records, and prepare reports.</li> <li>• Facilitate awareness programs, screening camps, and community-based rehabilitation activities.</li> <li>• Refer children to medical doctor or other rehabilitation professional when required.</li> </ul>	
<b>4b. Knowledge management - Report Writing and computer skills.</b>	
<b>4c. Training and capacity building-</b> Conduct training for parents, caregivers, and community staff in physiotherapy techniques and child development.	
<b>5. Supervisory responsibilities-</b> Assigned Children	
<b>6. Educational and professional experience -</b> MPT/BPT from a recognized institution with minimum 3/5 year of experience in small children with developmental disability.	
<b>7. Salary-</b> As per the market standard	
<b>8. Language skills-</b> Hindi, English and Bhojpuri	
<b>9. Travel requirement-</b> Willingness to travel frequently to rural communities as part of the CBR program.	
<b>10. Other specific skills requirements –</b> Strong assessment and therapy planning skills for early childhood cases, Effective communication and interpersonal skills, Ability to work in a multidisciplinary team and Commitment to disability inclusion and family empowerment.	

**E-mail:** [hr@kiranvillage.org](mailto:hr@kiranvillage.org), [krehabmanager@kiranvillage.org](mailto:krehabmanager@kiranvillage.org) **Last date:** 30<sup>th</sup> September

Note- We thank all applicants for their interest, however only those chosen to participate in the interview process will be contacted.