

HEALTH

EDUCATION

LIVELIHOOD

HR TRAINING

SOCIAL INT

WORD OF KIRAN



KIRAN

A ray of hope into lives

2023-24 ANNUAL REPORT





In the sacred city of Varanasi, amidst its timeless ghats and winding streets, lies a haven of hope and transformation: the KIRAN Society. This annual report, "Odyssey of Dreams and Hope," chronicles a year of unwavering dedication, resilience, and the collective effort to uplift the lives of children and young people with disabilities. Through each department's narrative, we unfold the remarkable journeys of individuals who dared to dream beyond their limitations and embraced hope as their guiding star. This prologue sets the stage for an inspiring tale of compassion and empowerment, as we reflect on the milestones achieved and the challenges overcome in the past year.



HEALTH

In the heart of Varanasi, KIRAN Society's Health Department stands as a sanctuary for children with diverse disabilities. Catering to those up to 25 years old, the department's reach extends across numerous villages and districts, ensuring comprehensive care for the most vulnerable.



ACTIVITIES

Assessment & Follow-up

Children with disabilities received therapy from various professionals, along with medical doctor consultation and referral when needed.

Intensive Therapy (ages 0-8)

Provides daily therapy sessions and residential facilities for parents.

Parent Training

The parent training program equips parents with techniques to continue therapy exercises effectively at home.

Early Detection & Intervention (GANESH Project)

Screens and identifies children for appropriate interventions.

Community-Based Rehabilitation

Offers doorstep rehab services and helps beneficiaries access government support.

Outreach Camps

Conducts camps in various districts for assessment, intervention, and referrals.

Feeding Training: We train parents of children with feeding difficulties on strategies and customized diet plans to support their child's needs.

Hippo, Hydro & Trampoline Therapy

Enhances cognitive, social, physical, and behavioral development in children with disabilities.

Prosthesis & Orthotic Services

Increases mobility and participation for children with limb impairments.



ACHIEVEMENTS



1,300

Children with disabilities served.

450

Children showed improvement after intervention.

200

Infant assessed.





EDUCATION

The Education Department is dedicated to providing inclusive education to children with and without disabilities. Our focus is on creating an environment where every child can learn and grow to their fullest potential.



ACTIVITIES

Education

Teaching students with disabilities.

Co-Curricular Activities

Crafts, sports, arts, and music.

Special Events:

Participation in celebrations at Kiran.

Teacher Training

Programs for Kiran teachers and local educators on inclusive education and disability management.

Student Awareness

Programs for students in local schools about disabilities.

College Awareness

Programs for college students on campus.

Parent Awareness

Workshops for parents of Kiran students and alumni.

Exposure Visits

Organising visits for students and staff.



ACHIEVEMENTS



300

Students at
KIRAN.

1454

Students Sensitised.

2045

College Students
Sensitised.

85

Teachers Sensitised.



LIVELIHOOD

The Livelihood Department focuses on empowering individuals with disabilities through vocational training and employment opportunities. Our goal is to foster independence and self-sustainability among the beneficiaries.

ACTIVITIES



Vocational Skill Training

Provides training in carpentry, horticulture, bakery, tailoring, Grihani, and other vocational skills to empower people with disabilities and marginalized communities.

Wood Workshop

A production unit that offers employment opportunities for people with disabilities through carpentry and woodcraft production.

Art & Design

A production unit that creates art and design products, providing employment for people with disabilities in creative fields.

Café

A production unit that trains and employs people with disabilities in the operation of a café, promoting skills in hospitality and customer service.

Food Preservation Unit

A production unit that offers training and employment in food preservation techniques, providing opportunities for people with disabilities, and contributing to sustainable agriculture by making use of the produce of our agricultural land.



ACHIEVEMENTS

127

Lives changed.

3000

People reached through stall.

10

KIRAN Product promotional stalls setup.

17 Lac

Income generated.

11

Trainees employed.

30

Received certification from the government for completing vocational training.



HUMAN RESOURCE TRAINING

HRTC remains committed to addressing the critical shortage of skilled special educators and promoting inclusive development for persons with disabilities in Varanasi. We look forward to further strengthening our programs and impact in the coming year.



This report highlights the activities and achievements of the Human Resource Training Centre (HRTC) department of KIRAN Society during 2023 - 2024.

The report focuses on three key areas:

Skilling & Employability

Addressing the national shortage of special educators by training underprivileged youth, including girls and individuals with disabilities, for careers in special education.

Research & Advocacy

Supporting the "Good Governance for Urban Inclusion through Data and Empowerment of Person with Disabilities" (GUIDE) initiative by mapping accessibility and service delivery for persons with disabilities in Varanasi.

Capacity Building

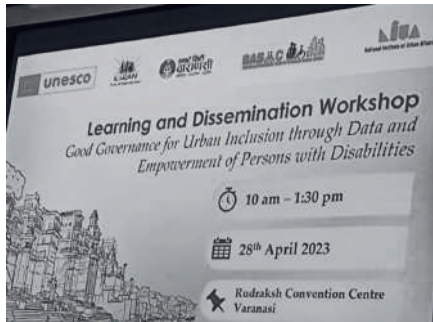
Providing continuing education opportunities for existing professionals through workshops and internships.

1 - Skilling & Employability

Training Programs: HRTC successfully trained 20 students in the diploma program for special education in 2023.

Graduate Placement: Over 140 HRTC graduates are currently working in the field of special education.

Diversity & Inclusion: More than 75% of our trainees are female, and 12% are individuals with disabilities, contributing to an inclusive workforce.



ACTIVITIES



2. Research & Advocacy

GUIDE Project: HRTC played a crucial role in mapping disability access, service delivery, and livelihood opportunities for persons with disabilities in vulnerable communities of Varanasi.

Data Dissemination: Findings from the GUIDE project were presented at a workshop with stakeholders to promote inclusive urban development.

3 - Capacity Building

Continuing Education: A two-day workshop on "Pre-academic and Sensory Integration Interventions for Children with Special Needs" was organized for rehabilitation professionals.

Internships: HRTC facilitated internships for Master of Social Work students from prestigious universities to develop a resource book for parents of children with disabilities.

Exposure Visits: HRTC students participated in "Divyakala Sangam" and received exposure to recent developments in the field of disability.

Additional Activities

Oral Hygiene Camp: HRTC organized a camp for students and staff on oral hygiene awareness and dental check-ups.

Co-Curricular Activities: HRTC emphasizes student well-being through stress-relieving activities on designated Saturdays.





ACHIEVEMENTS

278

Total Students
Trained

140+

Students
Employed

20

Students Currently
Enrolled

220

Female Students

37

Students with
Disabilities

8.5 Lac

India will require over
850,000 trained
professionals in disability
rehabilitation and special
education by 2025.



SOCIAL INTEGRATION

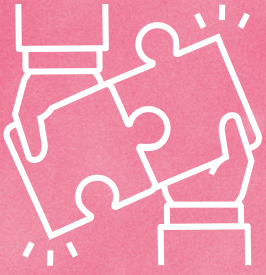
The Social Integration Department at KIRAN Society works to empower differently-abled individuals and marginalized communities through education, training, and advocacy. Our goal is to promote inclusion and provide opportunities for a better, independent life.

Target Beneficiaries:

*Children and youth with disabilities
Individuals from marginalized communities
Adult women from economically disadvantaged families*

Geographical Area:

Rural and urban areas of Varanasi district and neighboring districts.



ACTIVITIES

Infrastructure Development for Accessibility

Youngsters participated in a campaign organized by the Ministry of Urban Development for disability accessibility in Varanasi.

Student Support and Mentorship

Provided regular support and mentorship to students through digital platforms (WhatsApp, Facebook, etc.).

ROCHE Project – II

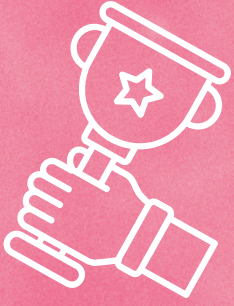
Launched the Roche Project – II to fulfill the educational aspirations of youngsters with and without disabilities.

Community Engagement and CSR Funding Partnerships

Approached HPCL for CSR funding to secure a bus for school children.

Online Meeting on Job Fair & Tree Plantation

Attended an online meeting on a job fair and tree plantation organized by the Directorate of Disability.



Job Fair Participation

10 youngsters from KIRAN Society Participated in a job fair for differently-abled individuals, organized by the Government of India and Jan Vikas Samiti.



Plantation Program

Organized a plantation program in collaboration with Union Bank of India and **95 Battalion CRPF** team, Varanasi.



International Cinema Program for Divyangjan

Attended the International Cinema program for Divyangjan at BLW Cinema Hall, Varanasi.

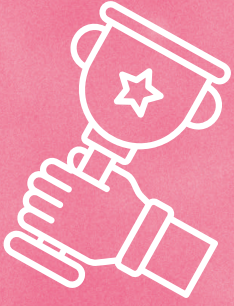
Ex-Students at Divya Kala Mela & Job Fair

Ex-students participated in the Divya Kala Mela and a special job fair at Town Hall Maidagin, Varanasi.



Election Awareness Program for Divyang Voters

Organized an election awareness program for Divyang voters at Lanka, Varanasi.



Impact on 2 Beneficiaries:

Housing funds for two ex-students processed by orders from the special secretary and disability commissioner.

Mobility Support - 20 Devices

Received 10 wheelchairs and 10 tricycles from Divyang Kalyan Adhikari for distribution to Divyangjan.

Impact on 45 Beneficiaries:

Applications for UDID cards and medical certificates approved by the Chief Medical Officer for 45 individuals, including children.

Impact on 25 Beneficiaries:

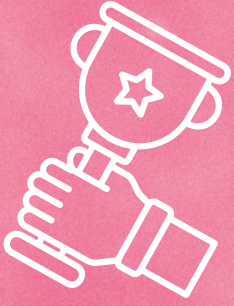
Secured disability pensions for 25 youngsters by regularly forwarding applications to the concerned department.

Event Participation:

Wheelchair dance team attended a three-day event at Swatantrata Bhawan, BHU Varanasi, and received certificates for their performance.

Impact on 10 Youngsters Beneficiaries:

10 youngsters gained employment, supporting their families and living independently.



Impact on 4 Beneficiaries:

4 youngsters were selected for government jobs and are becoming self-reliant.

Impact on 18 Beneficiaries:

Students under 18 enrolled in a state program, receiving ₹4,000 monthly in their bank accounts.

Impact on 1 Beneficiaries:

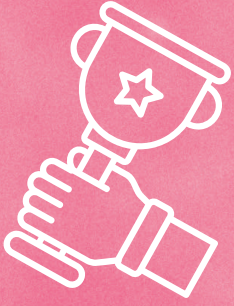
Mr. Prahlad from Barabanki, supported to become a national-level player, now represents DSMNRU Lucknow.

Impact on 1 Beneficiaries:

Our ex Student Mr. Umesh Rai has been appointed as Human Resource Manager at Union Bank of India at the Ahmedabad branch

Under various projects, we primarily help weaker section girls and differently-abled youngsters.

Well, to find the needy one our team visits each applicant's home to understand their family background and status as this visit allows us to interact with parents and understand the child's higher education plan, and if there is a need we do counseling to guide them to choose a right career path.



Lives changed.

129

Male: 65

Female: 64

66

Persons with
Disabilities (PWDs)

63

Individuals from low-
income families

*Both rural and urban areas of Varanasi and
neighboring cities*

Since 2000, over

450

students have availed of KIRAN's services, including:

Career guidance

Medical aid

Assistive devices

ACHIEVEMENTS

Odyssey of Resilience and Joy



Success Stories

DISABLED / THE LABEL



Umesh Rai

A Journey of Resilience and Triumph

Born into a poor family in Varanasi with a physical disability, Umesh Rai faced significant challenges, including limited access to education and healthcare. Crawling to school due to the lack of mobility aids, his determination to succeed stood out despite societal stigma.

The KIRAN Society became a turning point in his life. Providing him with mobility aids, educational guidance, and moral support, they empowered Umesh to overcome his struggles. Their efforts helped him secure a scholarship for higher studies, allowing him to pursue Human Resource Management at Banaras Hindu University.

KIRAN's unwavering advocacy and mentorship also facilitated his entry into the job market. Umesh was hired by Union Bank of India, where he excelled, rising to become the Assistant Human Resource Manager at the Ahmedabad branch. His journey reflects the transformative impact of KIRAN's support and his own resilience in overcoming adversity.



Anita Patel

A Transformation Through KIRAN Society

Anita Patel, a shy and reserved girl with a disability, faced neglect and exclusion both within her family and community. Unable to follow instructions or participate in household activities, she was often overlooked. Recognizing the need for support, her parents enrolled her in the KIRAN Society's Grihini vocational training program.

Under KIRAN's nurturing guidance, Anita's life transformed. The two-year Grihini course provided her with hands-on training in essential skills like cooking, making chapatis, cutting vegetables, and tea preparation. Beyond skill-building, KIRAN fostered her confidence and self-worth. Through encouragement and social activities, Anita began engaging with others and shedding her inhibitions.

Today, Anita is an active contributor to her family's household and business, assisting her mother at their shop. Her family, once doubtful, is now proud and supportive of her achievements. With KIRAN's continued assistance, Anita is also connected to government facilities, ensuring sustained growth and empowerment.



A Beacon of Hope: Sanoj's Triumph Over Disability

Sanoj Kumar Patel, hailing from the humble village of Ameeni Mirzamurad, is a living example of the adage, "Where there's a will, there's a way." Despite being physically challenged by polio, Sanoj's spirit has always soared.

After completing his higher secondary education, Sanoj's determination led him to pursue a Diploma in Special Education (D.S.E. (CP)) from KIRAN Society in 2010. This was a challenging journey, as he and his wife, Usha, who faced similar challenges, had to commute long distances. Yet, their unwavering commitment and the support of their trusty bicycle propelled them forward.

Upon completing his course, Sanoj dedicated himself to serving his community. He worked tirelessly in various villages, providing essential rehabilitation services to individuals with disabilities. Currently, he holds a significant position at KIRAN Society, working in Social Integration department.

Sanoj's story is a beacon of hope, inspiring countless others to overcome adversity. He attributes his success to the support of KIRAN Society, which helped him surmount economic barriers, and to the divine blessings that have enabled him to serve humanity.



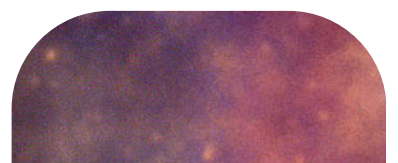


WORD FROM KIRAN

From the President



Sangeeta Judith Keller



Dear friends and partners,

Looking back to the year 2023/24 reminds me of the experience I used to enjoy in the mountain areas, where you are challenged by having to walk sometimes on very narrow, frightening pathways, or then again meeting relaxing regions under a marvelous blue sky in the valleys, on which all tiredness could be forgotten.....

KIRAN's journey through the year was just like that: filled with times of deep joy and gratitude, and then again tremendous challenges, teaching us patience and trust...

The visit of **Philipp Hautle** in March 2024 was for sure such a refreshing moment. He had been our very first supporter, from the year 1990 onwards, when he invited many other friends to form the "KIRAN Friends Association". As its president he visited us since then, from Switzerland, not less than 9 times!



*In the past year many more visits of our partners gave us courage & strength, guidance and financial support, for which we are deeply **thankful**.*



*Here in March 2024 with some of the **Executive Committee and the management team....***

During his visits, beside the administrative meetings, Philipp used to enjoy being also with children and staff. Here with the youth in the Karuna Hostel where our Ravi shares his life with six other youngsters. He is severely affected by cerebral palsy and needs support for all daily living. But his great need for relationship and affection is so obvious.... So good that Ravi is fully part of the KIRAN family and loved by all !

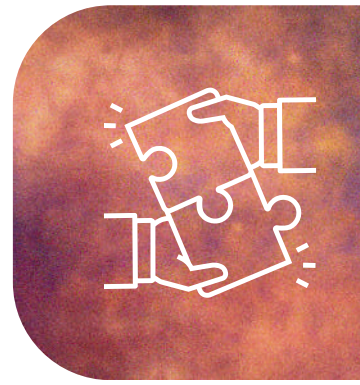


May KIRAN remain true to its name, as a real RAY OF HOPE , JOY and LOVE to so many more children and families!

From the Deputy Executive Director - Program



Nidhi B.



Dear Friends and supporters,

Every bird loves to soar in the sky, and every individual finds joy in living life on their own terms! KIRAN Society shows its beloved children and youth the vast sky to fly in.

To help them learn to navigate this open sky, we are blessed to receive the unwavering support of children, staff, parents, professionals, experts, friends, volunteers, and those who generously provide financial resources.



This year, we connected with more supporters on both national and international levels to strengthen Kiran's journey toward sustainability. We expanded our working areas in the surrounding communities by adding new partners, all while maintaining a strong focus on delivering quality services within KIRAN Society.



Looking ahead, Our goal is to touch even more lives and foster a stronger, more inclusive society. Like many organizations, we encountered challenges—from navigating funding constraints to adapting to new policies. Yet, these hurdles only bolstered our determination to innovate and collaborate more effectively.

I extend my heartfelt thanks to our team for their tireless efforts, our colleagues for their strong coordination, our Board for their invaluable guidance, and our donors for their generous contributions, and our executive director for their mentorship and leadership.

Together, we are the change-makers of today and the architects of a brighter tomorrow.

CONSOLIDATED BALANCE SHEET AS ON 31.03.2024

	Rs.	P.	Rs.	P.	Rs.	P.	Rs.	P.
CAPITAL FUND								
Balance as on 01.04.2023	10,65,01,655.97							
Add: Excess of Income over Expenditure	1,14,78,372.72							
Add: Asset transferred from Project Account	25,13,164.00		12,04,93,192.69					5,98,44,328.00
CORPUS FUND								
Balance as on 01.04.2023			64,35,800.00					
PROJECT FUND (As per List)								
Balance as on 01.04.2023	43,79,821.92							
Add: Excess of Income over Expenditure	14,66,766.73							
Less: Asset transferred to General Account	58,46,588.65							
	25,13,164.00		33,33,424.65					
PROJECT FUND (GENERAL A/C (As per List))								
Balance as on 01.04.2023	9,21,099.50							
Less: Excess of Expenditure over Income	8,05,432.50		1,15,667.00					
TDS DEDUCTED & DEPOSITED								
TDS Deducted during the year	2,33,345.00							
Less: TDS Deposited during the year	2,29,345.00		4,000.00					

"We have examined & audited the above statement from the books of accounts maintained on cash basis and found the same to be in accordance therewith as per information given and explanations furnished to us. In our opinion the said accounts give a true and fair view & Subject to Our Separate Report in Form No. 10-B."

AUDITOR'S REPORT

CHARTERED ACCOUNTANTS

ADDITORS



PLACE : LUCKNOW
 DATE : 20.03.2024

TOTAL Rs.

13,03,82,084.34

TOTAL Rs.

13,03,82,084.34

(ii) GENERAL ACCOUNT

Cash in Hand	1,45,065.20							
With U.B.I. S.B. A/c & Flexi Fixed A/c No. 5516	42,58,641.16							
With B.O.B. C/A No. 1885 (Suryoday)	9,322.50							
With U.B.I. S.B. A/c No. 399402010948602	15,35,611.96							
HDFC Bank S.B. A/c 50200009741351	2,24,615.00							
Cash Certificate With U.B.I. (As per List)	1,91,36,900.00							
Accrued Interest on FDR's (As per list)	11,71,680.00							
	2,64,81,835.82							

(i) FOREIGN CONTRIBUTION ACCOUNT

Cash in Hand	21,239.00							
With S.B.I. S.B. A/c No. 40106547161	51,77,731.49							
With U.B.I. S.B. / Flexi A/c No. 304002010008741	78,89,333.96							
With U.B.I. S.B. A/c No. 399402010947008	6,067.65							
F.D.R With Education Department (As per List)	55,681.00							
Cash Certificates With U.B.I (As per List)	2,80,25,833.00							
N.S.C With Post Office (As per List)	10,000.00							
Accrued Interest on FDR's (As per list)	16,08,819.00							
	4,27,94,705.10							

CLOSING BALANCES : (As on 31.03.2024)

Balance as on 01.04.2023 2,14,791.00

SECURITY (Electricity)

Balance as on 01.04.2023 2,14,791.00

INCOME TAX (TDS)

Balance as on 01.04.2023 6,57,014.42

INCOME TAX (TCS ON VEHICLE PURCHASE)

Add: Deducted during the year 14,660.00

CURRENT ASSETS

Stamp Paper for Land 1,11,000.00

LOANS & ADVANCES

Chandrama Mishra 9,500.00

LIVE STOCK

Balance as on 01.04.2023 3,000.00

FIXED ASSETS

(At Cost Less Depreciation) 5,98,44,328.00

KIRAN SERVICES

2023-24

EARLY INTERVENTION

REHABILITATION SERVICES

INCLUSIVE EDUCATION

SKILL TRAINING

HIGHER EDUCATION

SOCIAL INTEGRATION

COMMUNITY OUTREACH CAMP

COLLABORATION

ANNUAL REPORT



KIRAN

A ray of hope into lives

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